



## CORE VALUES

Balance in Mind, Body, and Spirit | Community | Diversity and Inclusion | Excellence | Integrity

## MISSION

Our mission is to educate students in mind, body, and spirit to prepare them for lives of meaning and purpose.

## VISION

By 2027, St. Michael's School will excel in innovative teaching and learning in a community of wellness, belonging, and joy.

## GOALS & STRATEGIES

GOAL	GOAL	GOAL	GOAL
<p><b>PURPOSE</b></p> <p>By 2027, St. Michael's will be fully living into its core identity and practice as an Episcopal school.</p>	<p><b>PEOPLE</b></p> <p>By 2027, St. Michael's will be a thriving and diverse community of wellness and belonging.</p>	<p><b>PROGRAM</b></p> <p>By 2027, St. Michael's teaching and learning will empower new generations of students to navigate their world.</p>	<p><b>POTENTIAL</b></p> <p>By 2027, St. Michael's expanded resources will ensure a sustainable future.</p>
<p><b>STRATEGY</b></p> <p><i>To achieve this goal, we will...</i></p> <ul style="list-style-type: none"> <li>A. Develop a community-wide shared understanding of what it means for St. Michael's to be an Episcopal school in Tucson AZ.</li> <li>B. Align school policies, practices, and programs with core values and mission as an Episcopal school.</li> <li>C. Foster a culture of inclusion that honors all faith traditions.</li> <li>D. Expand acts of service, community outreach, and social justice initiatives to include developmentally appropriate curriculum and activities across grade levels.</li> <li>E. Encourage students to nurture their own spiritual growth.</li> <li>F. Cultivate students' individual responsibility and accountability through enhanced character development programming.</li> </ul>	<p><b>STRATEGY</b></p> <p><i>To achieve this goal, we will...</i></p> <ul style="list-style-type: none"> <li>A. Cultivate strong, positive relationships as the foundation of a thriving community.</li> <li>B. Foster a culture of balance, and care for others and self.</li> <li>C. Expand and nurture resources and capability to advance the social-emotional health and well-being of students, faculty, staff, and administration.</li> <li>D. Support and celebrate the broad range of diversity among the students we serve.</li> <li>E. Build an increasingly diverse community of engagement, empathy, inclusion, and belonging.</li> <li>F. Amplify awareness and understanding of generational and post-pandemic parenting trends and issues and how they impact student life and learning.</li> </ul>	<p><b>STRATEGY</b></p> <p><i>To achieve this goal, we will...</i></p> <ul style="list-style-type: none"> <li>A. Embrace an increasingly adaptive, relevant, and innovative student-centered approach to curriculum, instruction, and assessment to establish a foundation for success in high school and the world beyond.</li> <li>B. Increase student competencies and preparedness in all academic areas including communication, research, and technology.</li> <li>C. Launch bold initiatives for teacher professional development and enrichment to inspire pedagogical growth and innovation.</li> <li>D. Implement student support structures and services required to meet students where they are, leverage their strengths, promote engagement and self-advocacy, and nurture a school-wide growth mindset.</li> <li>E. Enhance after-school extracurricular and summer programming to introduce new experiences for students.</li> </ul>	<p><b>STRATEGY</b></p> <p><i>To achieve this goal, we will...</i></p> <ul style="list-style-type: none"> <li>A. Attract, develop, support, and retain a diverse and highly qualified faculty and administrative staff.</li> <li>B. Extend financial health through planned growth in enrollment and retention, fundraising, and non-tuition revenue generation.</li> <li>C. Improve physical plant to ensure teaching and learning spaces match program quality and demonstrate the school's commitment to environmental sustainability.</li> <li>D. Model exemplary independent-school governance.</li> <li>E. Develop and promote a sustainable and differentiating brand promise consistent with St. Michael's core Episcopal identity.</li> <li>F. Expand relationships with families, alumni, and community-based strategic partners.</li> </ul>